Why Me?!?

Why did DOSH decide to inspect me anyway? What did I do to attract their attention?

State law (<u>RCW 49.17.070</u>) established DOSH and its responsibility for conducting safety and health inspections of workplaces. DOSH established a system for trying to use its resources where they were needed the most.

In essence, DOSH's system for deciding to start a compliance inspection can be summed up in the following four categories:

1. "Imminent Danger" -- Serious Hazards Observed from Public Right-of-way

The inspector was driving along, minding his/her own business, and there was your employee doing some "accident just waiting to happen"



2. Fatality or Multiple Injuries

A work-related incident or exposure led to the death of an employee or the hospitalization of two or more employees.

3. Complaints/Referrals

Complaints are allegations of workplace hazards by current or former employees (or their family members, representatives, etc).

Referrals are allegations of workplace hazards by anyone else – the employee of another business, someone from another government agency, even an article in a newspaper.

4. Programmed or Local Emphasis

An employer's history of industrial insurance claims or their record of previous inspections shows an increased probability of their being out of compliance with safety and health standards.

Occasionally, DOSH will have a program to inspect all businesses in a specific industry -- an industry that has an especially high rate of injuries or a series of severe injuries.